



# Power Grid Company of Bangladesh Ltd.

(An Enterprise of Bangladesh Power Development Board)

PGCB Bhaban (3<sup>rd</sup> floor), Avenue-3, Jahurul Islam City, Aftabnagar, Badda, Dhaka-1212

Memo No: 27.21.0000.201.11.001.23.6079

Date: 10.12.2023

## JOB OPPORTUNITY

Power Grid Company of Bangladesh Limited (PGCB), entrusted with the responsibility of operation, maintenance and development of national grid, invites applications from Bangladeshi citizens for appointment against the following vacant posts. The appointment will be made on contractual basis initially for a period of 05 (five) years (including one year probation period). After satisfactory completion of probation period, service will be confirmed. The service contract may be renewed up to the age of 60 years subject to satisfactory performance as per service rules and other policies of PGCB.

Number of vacant posts, required qualification, age limit and salary package of the posts are described below:

Sl No.	Name of the posts & Pay Grade	Discipline wise posts	No. of posts	Qualification
01.	Assistant Engineer (Pay grade-7, Basic Salary Tk. 50,000/- and other admissible benefits)	<ul style="list-style-type: none"> <li>• EEE- 66</li> <li>• Civil-02</li> <li>• Mechanical-05</li> <li>• CSE-04</li> </ul>	77	<ul style="list-style-type: none"> <li>• At least B.Sc. in EEE/CSE/Civil Engineering/Mechanical Engineering from any university recognized by Bangladesh Govt. &amp; UGC.</li> </ul> <p>(Candidates are allowed to apply for relevant posts only)</p>
02.	Assistant Manager (HRM/Training/Service /Performance Cell/ Estate/COBM) (Pay grade-7, Basic Salary Tk. 50,000/- and other admissible benefits)	-	9	<ul style="list-style-type: none"> <li>• Master Degree in Public Administration/HRM/Management/ MBA (HRM)/Law from any university recognized by Bangladesh Govt. &amp; UGC.</li> </ul>
03.	Assistant Company Secretary (Pay grade-7, Basic Salary Tk. 50,000/- and other admissible benefits)	-	2	<ul style="list-style-type: none"> <li>• Master Degree in Public Administration/Management/ Law/ MBA (Finance/Accounting/HRM) from any university recognized by Bangladesh Govt. &amp; UGC.</li> </ul>
04.	Public Relation Officer (Pay grade-7, Basic Salary Tk. 50,000/- and other admissible benefits)	-	1	<ul style="list-style-type: none"> <li>• Master Degree in Journalism &amp; Mass Communication from any university recognized by Bangladesh Govt. &amp; UGC.</li> <li>• At least 04 years' experience in relevant field.</li> </ul>
05.	Assistant Manager (Environment) (Pay grade-7, Basic Salary Tk. 50,000/- and other admissible benefits)	-	2	<ul style="list-style-type: none"> <li>• At least B.Sc. (Honours) in Environmental Science from any university recognized by Bangladesh Govt. &amp; UGC.</li> </ul>
06.	Sub Assistant Engineer (Pay grade-8, Basic Salary Tk. 35,000/- and other admissible benefits)	<ul style="list-style-type: none"> <li>• Electrical-265</li> <li>• Electronics-20</li> <li>• Power-20</li> <li>• Civil-5</li> <li>• Mechanical-10</li> <li>• Computer-5</li> </ul>	325	<ul style="list-style-type: none"> <li>• At least Diploma in Electrical/ Electronics/ Civil/ Mechanical/Power /Computer Engineer (4 Years) from any Polytechnic Institute recognized by Bangladesh Technical Education Board (BTEB).</li> </ul> <p>(Candidates are allowed to apply for relevant posts only)</p>
<b>Total</b>			<b>416</b>	

*Signature*

• **Educational eligibility for all category :**

Any third Division/Class or equivalent result at any stage of the academic career shall not be acceptable. Candidates passed in the grading system must possess at least CGPA/GPA 3.5 on a scale of 5.0 or CGPA/GPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2<sup>nd</sup> class/division. Any degree obtained from outside of Bangladesh will be eligible with the approval of the concern authority of Bangladesh.

• **Other qualifications:**

Candidates should have the ability to demonstrate strong participatory leadership and strong communication skill in Bengali & English (written & oral) including working experience using computer.

• **Age Limit:**

Maximum age limit will be 30 years on 04/01/2024 (in case of Physically Handicapped/freedom fighter/freedom fighter's son/daughter the age limit will be 32 years) and the age limit will be relaxed up to 40 years for the PGCB's departmental candidates.

• **Salary and other allowances:** For all positions Basic Salary, House Rent, Medical, Conveyance and other allowances will be provided as per PGCB pay scale -2016. In addition to the above, company pays two festival bonuses and Bengali new year allowance (20% of basic) in a year and provides contributory provident fund, group insurance, leave encashment, annual increment, gratuity benefit as per service rule of PGCB.

• Income tax is payable by the employee.

**Terms and Conditions for application :**

01. Interested candidates have to apply through the '**Online application form**' wherein a **scanned color photograph and signature** of the candidate have to be inserted in due place. The online application will be available in <http://pgcb.teletalk.com.bd> or [www.pgcb.gov.bd](http://www.pgcb.gov.bd) during application period from 14.12.2023 to 04/01/2024 (Up to 11.59 PM).

*\*Please read the following instructions carefully before applying online and give feedback confirming OK as per our requisition.*

02. Those who have recently appeared in the educational examination of above mentioned qualification and have not got their certificate need not to apply for the above mentioned positions.

03. The applicant has to pay Tk. 1200/- (One thousand two hundred) each through SMS from any Teletalk mobile connection following necessary instructions mentioned in [www.pgcb.gov.bd](http://www.pgcb.gov.bd) or <http://pgcb.teletalk.com.bd>.

04. Candidates employed in government, semi government, autonomous organization or company owned by government have to submit a hard copy of online application through proper channel to General Manger (P&A), Power Grid Company of Bangladesh Ltd, PGCB Bhaban, Aftabnagar, Badda, Dhaka-1212.

05. The authority of PGCB reserves the right to accept/withhold/cancel/reject any application/take any other decision for this appointment and no explanation for such action will be provided to the applicant.

06. Only the above mentioned qualified applicants are requested to apply through appropriate process. If any information/documents related to personal/educational/national identity etc. are found fake or hidden at any level of screening or onwards, the authority reserves the right to cancel the candidature/appointment of an applicant at any time.

07. As per company's service rule appointment shall be regularized by satisfactory a) performance evaluation report, b) police verification report, and c) satisfactory result in departmental foundation training course.

08. A panel of the successful candidates for future appointments will be prepared through the selection process and it will remain valid for 01 (one) year from the date of first appointment or from the appointment of next circular which one is earlier.

09. Any kind of persuasion/lobbying or personal communication will be treated as disqualification of the candidate.

  
General Manager (P&A)